

SAILOR TO SAILOR

THE OFFICIAL NEWSLETTER OF MYNAVY HR

JANUARY 2025

If you or someone you know is in crisis,
call the Veterans Crisis Line.



JANUARY RECAP

EVENT DATES:

Feb. 1 - 28, 2025: [SELRES E5-E7 Exam Window](#)

Feb. 1 - Nov. 30, 2025: [2025 PFA Cycle](#)

Feb. 1 - Dec. 31, 2025
[E4 Meritorious Advancement Program Season](#)

DEADLINES:

Apr. 1, 2025
[American Legion Spirit of Service Award Nominations Deadline](#)

May 1, 2025
[Nuclear Enlisted Talent Management Board Pilot Program Application](#)

Jun. 13 - Aug. 2025
[Active Duty Officer Lateral Transfer and Redesignation Board Application Packages](#)

Jul. 1, 2025
[STA-21 Program Deadline for Application Packages](#)

CHIEF OF NAVAL PERSONNEL:
VADM Richard J. Cheeseman Jr.

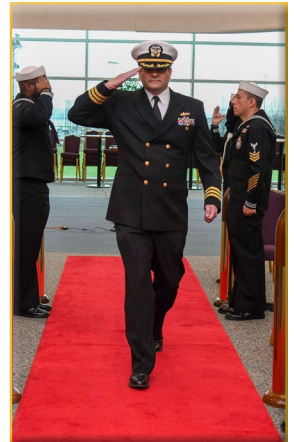
**FLEET MASTER CHIEF OF PERSONNEL,
MANPOWER, AND TRAINING:**
FLTCM Delbert Terrell Jr.

S2S PRODUCED BY
CNP Public Affairs

FY26 SEAMAN TO ADMIRAL 21 PROGRAM ANNOUNCEMENT

NAVADMIN 019/25

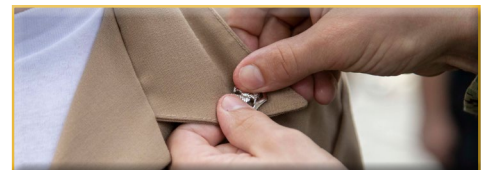
This NAVADMIN announces the FY26 STA-21 Commissioning Program, offering enlisted Sailors an opportunity for education and commissioning. Applications are due by July 1, 2025, with guidelines for eligibility, submission, and target options provided. Selectees will be announced after the August 2025 board review.



CY25 E4 MERITORIOUS ADVANCEMENT PROGRAM

NAVADMIN 017/25

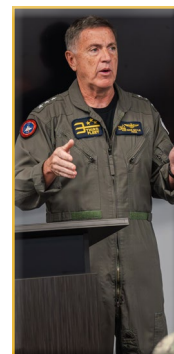
The CY25 E4 Meritorious Advancement Program (MAP) runs February 1 – December 31, 2025, allowing eligible E3 Sailors with 12+ months TIS to advance to E4 before 30 months TIS. PMK-EE is no longer required, and advancements are processed through NSIPS or MCL for commands without NSIPS access. Guidance is on MyNavy Portal.



AY25-26 MIT SEMINAR XXI AND DARK TRIDENT CALL FOR APPLICATIONS

NAVADMIN 022/25

This NAVADMIN calls for applications for the AY 2025-2026 MIT Seminar XXI and CNO's Dark Trident programs. Seminar XXI develops leaders' policy and analytical skills through nine sessions, while Dark Trident tackles Navy challenges via collaborative research. Both programs target eligible Navy officers and civilians, with applications due by March 4, 2025. Participants may apply to both programs but can only be selected for one.



NAVADMINS CONTINUED ON PAGE 2

PHYSICAL READINESS PROGRAM (PRP) OFFICE INTEGRATION WITHIN THE MYNAVY CAREER CENTER (MNCC)



Starting February 1, 2025, all Physical Readiness Program (PRP) and PRIMS inquiries must be routed through the MyNavy Career Center (MNCC) Tier-1 Help Desk via phone (1-833-330-6622) or email (askmncc@navy.mil) to ensure 24/7 support for Sailors worldwide. Command Fitness Leaders, Assistant Command Fitness Leaders, Triads, and all active and reserve Sailors are required to use this centralized system, where Tier-1 handles common issues and tracks inquiries with a unique case number before escalating unresolved issues to Tier-2 experts. This update modernizes customer service by streamlining requests for documentation, policy questions, and various PRP processes, ensuring efficient and consistent support.

FACTSHEET

NAVADMINS CONT'D

FY26 RESERVE COMPONENT ENLISTED ADVANCEMENT SELECTION BOARDS FOR CMC, MCPO AND SCPO

NAVADMIN 009/25

This NAVADMIN outlines FY26 Reserve Enlisted Advancement Boards (Cycle 265) guidance for CMDCM, E9, and E8, including key deadlines, eligibility criteria, and result publication via BUPERS Online and NAVADMIN.



AY26 MEDICAL SERVICE CORPS IN-SERVICE PROCUREMENT PROGRAM SELECTION BOARD

NAVADMIN 007/25

This NAVADMIN invites applications for the AY26 MSC In-Service Procurement Program, providing Active-Duty enlisted personnel a path to officer commissions in healthcare. Applications are due by June 25, 2025, with details on the MyNavy HR website.



FY26 AD ADVANCEMENT AND SCREEN BOARDS FOR FOR CMC, MCPO AND SCPO

NAVADMIN 008/25

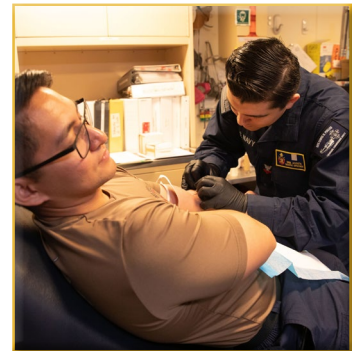
This NAVADMIN provides guidance for the FY26 Active Duty CMDCM, E9, and E8 selection boards (Cycle 265), covering eligibility, timelines, and requirements. Candidates must meet prerequisites and submit LTBs via ESSBD. Board results will be posted on BUPERS Online with further guidance for MyNavy Assignments.



AY26 NURSE CORPS MEDICAL ENLISTED COMMISSIONING PROGRAM SELECTION BOARD

NAVADMIN 006/25

The AY26 Nurse Corps MECP offers Active Duty and TAR Sailors and Marines a pathway to earn a nursing degree and commission. Applications are due by June 13, 2025, with details on the NMLPDC website. Applicants must be under 42 at commissioning.



The Navy is proud to announce the release of the Billet-Based Advancement (BBA) Handbook, a comprehensive guide designed to streamline and clarify the BBA process for all Sailors. This booklet provides essential information to ensure personnel are well-informed about the policies and procedures driving career progression under the BBA framework. Command leaders and Sailors are encouraged to review this resource to maximize its benefits and support professional development across the Fleet.

[LINK TO THE HANDBOOK](#)