

SAILOR TO SAILOR

THE OFFICIAL NEWSLETTER OF MYNAVY HR

APRIL 2025

If you or someone you know is in crisis, call the Veterans Crisis Line.



EVENT DATES:

Feb. 1 - Nov. 30, 2025: [2025 PFA Cycle](#)

Feb. 1 - Dec. 31, 2025
[E4 Meritorious Advancement Program Season](#)

DEADLINES:

Jun. 13, 2025
[Academic Year 2026 Nurse Corps Medical Enlisted Commissioning Program Selection Board](#)

Jun. 13 - Aug. 2025
[Active Duty Officer Lateral Transfer and Redesignation Board Application Packages](#)

Jul. 1, 2025
[STA-21 Program Deadline for Application Packages](#)

Sep. 30, 2025
[FY26 Enlisted Medical Degree Preparatory Program Application Submission Deadline](#)

Sep. 30, 2025
[FY25 Foreign Language One-Time Testing Bonus Application Deadline](#)

CHIEF OF NAVAL PERSONNEL:
VADM Richard J. Cheeseman Jr.

FLEET MASTER CHIEF OF PERSONNEL, MANPOWER, AND TRAINING:
FLTCM John H. Walker Jr.

S2S PRODUCED BY
CNP Public Affairs

BARVEY

Let the DOD know the real cost of housing—speak up today! Military Personnel Policy contracted with CNA to survey service members nationwide about housing expenses and preferences. Thousands of service members will receive email invitations. If you're chosen, make your voice heard. This voluntary and confidential survey takes about 20 minutes to complete, and will be in your .mil email inbox if you have been randomly selected to participate. The survey is open from April-May 2025. Check your inbox, and take the survey today!

[FAQ](#)

APRIL RECAP

CHANGE TO NUCLEAR OFFICER BONUS AND INCENTIVE PAYS [NAVADMIN 087/25](#)

This NAVADMIN updates Nuclear Officer bonus and incentive pay rates effective February 3, 2025: \$50K annually for most and \$60K for eligible MCs/MPMs with two-year contracts tied to post-MC tours or retirement. Renegotiate via PERS-42; other bonuses unchanged.



FY25 FOREIGN LANGUAGE ONE-TIME TESTING BONUS [NAVADMIN 085/25](#)

This NAVADMIN announces the Navy's FY25 One-Time Testing Bonus (OTTB) under the Foreign Language Proficiency Bonus (FLPB), offering \$500 per critical language tested from April 1 to September 30, 2025. Eligible languages include Mandarin, Japanese, Korean, and Vietnamese. Sailors not receiving FLPB must score ILR 2+ to qualify and can earn up to \$1000/month for two languages. Testing must be completed within the timeframe; schedule online. Contact the Navy Foreign Language Testing Office for details.



FY26 NAVY RESERVE E8 AND E9 ADVANCEMENT SELECTION BOARD RESULTS [NAVADMIN 088/25](#)

This NAVADMIN announces the FY26 Navy Reserve E8/E9 Advancement Board results, congratulating those selected for senior and master chief petty officer. Advancement is not yet authorized; specific dates will be provided by the CO, Naval Education and Training Center. Personnel can verify their status via BUPERS Online. Selected Reserve and Training and Administration of the Reserve categories are listed alphabetically by rate.



CONTINUED ON PAGE 2

HEALTH OF THE FORCE (HOF) SURVEY



NAVADMIN 091/25 announces the Health of the Force Survey, open April 21–June 30, 2025. Open to all Sailors, it gathers feedback on leadership, development, and readiness. The 20-minute survey can be completed on any device, with results guiding Navy policy improvements to better serve Sailors. Participation is voluntary but critical for shaping future initiatives.



FACT SHEET

SURVEY LINK

NAVADMINS CONT'D

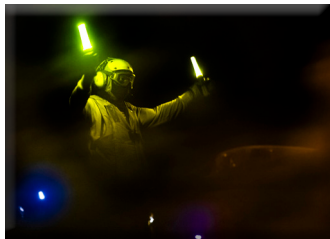
ENLISTED SPECIAL WARFARE RATINGS CONVERSION OPPORTUNITIES AND PROCESSES NAVADMIN 081/25



This NAVADMIN announces the opening of Special Warfare Operator (SO) and Special Warfare Boat Operator (SB) ratings for qualified Sailors, superseding NAVADMIN 224/18.

NSW seeks Fleet leaders for maritime and land-based special operations. E1-E6 applications are accepted quarterly; see MILPERSMAN 1220-300, 1220-400, 1440-010, or NSW Applicants.

ACTIVE COMPONENT FY25 AVIATION DEPARTMENT HEAD RETENTION BONUS NAVADMIN 090/25



This NAVADMIN announces the FY25 Aviation Department Head Retention Bonus (ADHRB) to retain aviators and NFOs. It offers 3, 5, or 7-year contracts with bonuses

up to \$40K annually, based on commitment and designator. Eligible officers include those screened by the FY26 Department Head Board or selected for Lieutenant Commander. Applications close August 31, 2025, with extra incentives for assignments in Japan, Lemoore, and Guam.

ACTIVE COMPONENT FY25 AVIATION COMMAND RETENTION BONUS NAVADMIN 084/25



This NAVADMIN announces the FY25 Active Component Aviation Command Retention Bonus (ACRB), offering \$35K–\$150K contracts

for 2–3 years to retain skilled Naval aviators and flight officers for critical billets. Eligibility requires Aviation Command Screen Board selection as CO of eligible commands. Applications are open until August 31, 2025. Additional incentives include \$10K per year for Sea Duty in specific operational commands.

ALNAVS

FY26 ACTIVE-DUTY NAVY CAPTAIN LINE SELECTIONS ALNAV 030/25



This ALNAV announces active-duty line officers selected for promotion to Captain. Promotion authority will follow in future NAVADMINS,

requiring NAVPERS 1421/7. Frocking is not authorized without SECNAVINST 1420.2B approval. Officers are listed alphabetically, with seniority noted; an asterisk (*) indicates merit reordering. Verify status via BUPERS Online. Congratulations to all selectees across Unrestricted Line, Special Duty, Permanent Military Professor, and Information Warfare specialties.

USID RENEWAL

The DOD now allows Navy personnel, retirees, and family members to renew Uniformed Services Identification Cards (USIDs) online via the ID Card Office Online, saving time and eliminating trips to ID labs. This service, launched in September 2024, requires a current photo and address in DEERS, with cards mailed via USPS. Sponsors can renew dependents' USIDs remotely, providing convenience for those deployed or geographically separated.

CLICK HERE FOR MORE INFORMATION

ID CARD OFFICE ONLINE